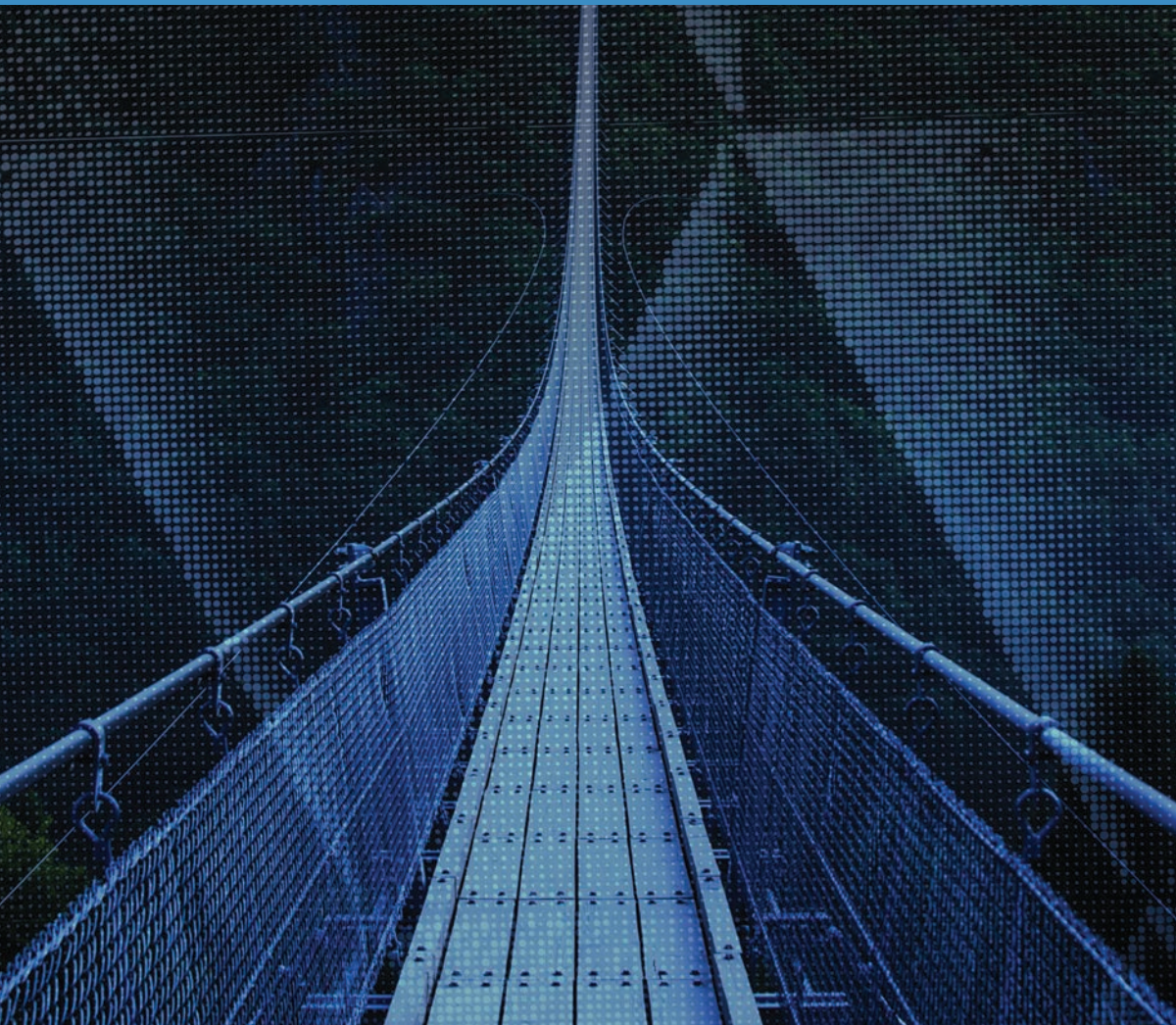




# LIFE TRACK

LIVE THE LIFE GOD CREATED FOR YOU

Discover Your Redemptive Purpose



# CONTENTS

The Crossroads Life Track guides you to discover your redemptive purpose and live the life God created for you. The Life Track is made up of four steps that equip you to connect to the church, learn how growing in love with God and His people transforms us, discover the strengths of your purposeful design, and use your God-given gifts and leadership to make a difference in the lives of others.

## 4 STEP ONE

**BECOME A MEMBER  
FIND YOUR PLACE TO BELONG**

Explore the ministry of Crossroads Church and find out how to get connected. You will discover that church is not just a place to attend, but a place to belong. Step One takes place on the first Sunday of each month.

## 20 STEP TWO

**GROW SPIRITUALLY  
LOVING GOD AND OTHERS**

Love is the secret to living the life Jesus has for you. As you grow in God's love, you will see that His love flows through you and influences others. Amazingly, it is not what you produce, it is what the Spirit of God produces in you. Step Two takes place on the second Sunday of each month.

## 42 STEP THREE

**DISCOVER  
YOUR DESIGN**

Uncover the details of your personality and discover the gifts God has uniquely given you. You will see how your design reveals the purpose in your life and your best fit in ministry. Step Three takes place on the third Sunday of each month.

## 68 STEP FOUR

**MAKE A DIFFERENCE  
JOIN A TEAM**

Connect to the opportunities available at Crossroads that allow you to live out your purpose and serve others by using your God-given gifts. You will find out what it means to be a leader at Crossroads and how you can strengthen your character and gifting to fulfill your leadership potential. Step Four takes place on the fourth Sunday of each month.

## 74 APPENDIX



**We exist to  
help people  
experience  
the abundant  
life found in  
Jesus Christ.**

“I have come that they  
may have life and have it  
to the full.” JOHN 10:10

# STEP ONE

**BECOME A MEMBER**

**FIND YOUR PLACE  
TO BELONG**

---

Explore the ministry of Crossroads Church and find out how to get connected. You will discover that church is not just a place to attend, but a place to belong.

**STEP ONE** takes place on the first Sunday of each month.

You  
Belong  
Here

 CROSSROADS  
CHURCH

# OUR DREAM!



## LEAVE A LEGACY OF LIFE CHANGE

- » Start/partner with \_\_\_\_\_ new churches by 2030.
- » Equip the next generation of pastors/leaders by providing resources, education, ministry tools, and encouragement! Our goal is to equip \_\_\_\_\_ pastors/leaders by 2030!

## PROVIDE HOPE AND HELP TO THE FORGOTTEN

- » Provide hope to the homeless, hungry, and hurting in our community through our 10:10 ministries & partners. We want to help people find shelter, food, financial assistance, and spiritual counseling. Our goal is to help over \_\_\_\_\_ families annually!
- » Show God's love to orphan children in some of the poorest countries in the world (Haiti, India, Honduras) by providing faith, food, education, and shelter. We want to sponsor over \_\_\_\_\_ kids each year!
- » Multiply our ministries that help fund global outreach (10:10 Thrift & Café).

## BUILD BRIDGES, NOT WALLS

- » Bridge the racial divide by being a church that reflects the diversity of our community and God's kingdom.
- » Reflect God's love to the world through modeling, teaching, training, and leading the way in unifying the body of Christ.

## EMPOWER FAMILIES

- » Honor God's design for marriage by equipping every marriage to last a lifetime!
- » Equip parents to have spiritual conversations with their kids, so they become passionate for God and prepared for life.
- » Lead our kids to love God by enticing wonder, to love life by provoking discovery, and to love others by fueling passion.

## MOBILIZE A MOVEMENT OF SPIRIT-FILLED DISCIPLES

- » Encourage every individual to discover their place to belong, their pathway to spiritual growth, their purpose in life, and their way to make a difference through Crossroads' Life Track!
- » Provide a worship experience that has Spirit empowered energy and Bible centered teaching.
- » Create a consistent avenue for people to love God passionately and love others generously.



WHAT WE VALUE:

**Pursue God  
Passionately**

**Love Others  
Generously**

**Serve God With  
Excellence**

**Live A Spirit-  
Filled Life**

**Choose To Walk  
With Integrity**

**Give With A  
Joyful Heart**

# THE CROSSROADS STORY



**Crossroads Church Douglasville was started by Crossroads Church in Newnan, Georgia.** The initial start team consisted of 40 adults who met together throughout the summer of 2001 to pray and prepare for the initial launch. Crossroads Church held its first worship service on September 9, 2001 in Chapel Hill Elementary School. Within one year, we had outgrown the elementary school gym and expanded into the middle school. Faithful volunteers devoted four hours every weekend for setup and tear down to ensure we could have church services. We saw many people come to faith in Jesus and numerous lives changed. Also, in the first four years of Crossroads we were able to start one local Hispanic church and two churches in Honduras.

From the beginning, Crossroads has focused on reaching people that do not know Jesus personally and on building relationships through small groups. Our worship service has always used a simple approach—communicating the life changing message of the gospel in a way that ordinary people can understand. This approach led God to produce amazing work through the people of Crossroads. We have seen families restored, broken people finding hope, and trapped people finding freedom.

God's hand of influence has allowed us to minister through our multiple partnerships with ministries outside the walls of our church. Since those early days, God has continued to multiply his influence through the ministry of Crossroads. We

have a thrift store that supports orphans in Haiti and India. God has allowed us to start or partner with over 500 new churches since 2001. Every week, there are thousands of people who meet around the world to hear the life changing message of Jesus Christ because of God's work through Crossroads Church. God did it all and our heart has and always will be to help people find life in Jesus by sharing His message of hope. We desire to love people so passionately that they will desire the Savior who has poured His love into us.







Every week, there are thousands of people who meet around the world to hear the life changing message of Jesus Christ because of God's work through Crossroads Church.

I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. I pray also that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in the saints, and his incomparably great power for us who believe. That power is like the working of his mighty strength...

EPHESIANS 1:17-19 (NIV84)

Above all, clothe yourselves with love, which binds us all together in perfect harmony. And let the peace that comes from Christ rule in your hearts. For as members of one body you are called to live in peace. And always be thankful. Let the message about Christ, in all its richness, fill your lives. Teach and counsel each other with all the wisdom he gives. Sing psalms and hymns and spiritual songs to God with thankful hearts.

COLOSSIANS 3:14-16 (NLT)



## OUR PRAYER FOR YOU

# OUR SPIRITUAL JOURNEY CONSISTS OF 4 STEPS:



## 1. \_\_\_\_\_ PASSIONATELY

*Jesus replied, "The most important commandment is this: 'Listen, O Israel! The Lord our God is the one and only Lord. And you must love the Lord your God with all your heart, all your soul, all your mind, and all your strength.' MARK 12:29-30 (NLT)*

*This is real love—not that we loved God, but that he loved us and sent his Son as a sacrifice to take away our sins. 1 JOHN 4:10 (NLT)*

God wants us to experience His love through a relationship with Jesus. This is not a one-time event; it is a lifetime journey that Jesus describes as the abundant life or a life that is full. As we discover God's passionate love for us and grow in that love, we will experience a passionate love for God that changes our lives. We do not focus on the change we desire; we focus on loving the Savior that brings the change.

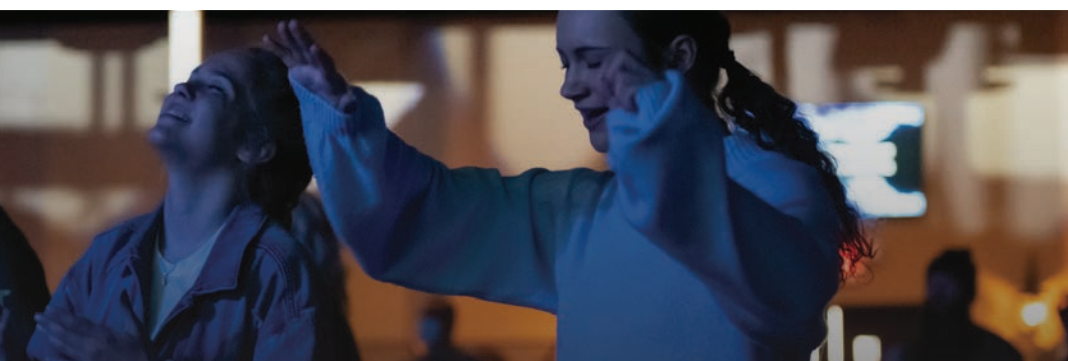
## 2. \_\_\_\_\_ GENEROUSLY

*The second is equally important: 'Love your neighbor as yourself.' No other commandment is greater than these. MARK 12:31 (NLT)*

*We love each other because he loved us first. 1 JOHN 4:19 (NLT)*

*Confess your sins to each other and pray for each other so that you may be healed. JAMES 5:16 (NLT)*

Once we fall passionately in love with God, then that love flows through us to others. It is not something we produce; it is the fruit of God's spirit in us. This love is marked by authentic community with those inside the church and actively caring for those outside the church who are far from God. We call it generous love because it is given in abundance without strings attached.



### 3. LIVE WITH \_\_\_\_\_

*I pray also that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in the saints... EPHESIANS 1:18 (NIV84)*

*In his grace, God has given us different gifts for doing certain things well. So, if God has given you the ability to prophesy, speak out with as much faith as God has given you. ROMANS 12:6 (NLT)*

*Now you are the body of Christ, and each one of you is a part of it. 1 CORINTHIANS 12:27 (NIV84)*

God has a purpose for each believer. We find true fulfillment in life when we use our God given gifts to achieve that purpose. We do not create this purpose; we simply discover how God has uniquely designed us and how to use those gifts to serve God. We are one body, the church, that is designed to be a part of something bigger than any individual could achieve alone.

### 4. MAKE A \_\_\_\_\_

*God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another. 1 PETER 4:10 (NLT)*

*Jesus came and told his disciples, "I have been given all authority in heaven and on earth. Therefore, go and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit. Teach these new disciples to obey all the commands I have given you. And be sure of this: I am with you always, even to the end of the age." MATTHEW 28:18-20 (NLT)*

We do not have to be something we are not; we simply become who God created us to be. He created us to make a difference. Everyone has something they can do to impact lives in the Kingdom of God. Crossroads has the perspective that every believer is a minister and is gifted to make a difference within an area. As you discover what you do well, simply take the steps to use your gifts from God to make a difference. We believe every task is important and that God deserves excellence in all that we do.

# BECOMING A PART OF GOD'S FAMILY



At Crossroads, we believe it is important to be part of a church family. However, it is even more important to be part of God's family.

Now you are no longer strangers to God and foreigners to heaven, but you are members of God's very own family, citizens of God's country, and you belong in God's household with every other Christian.

EPHESIANS 2:19 (TLB)

**GOD MADE ME TO BE IN \_\_\_\_\_ WITH HIM.**

God says, "I have loved you with an everlasting love!" JEREMIAH 31:3

*I have come that they may have life; and have it to the full.* JOHN 10:10

**MY SIN HAS \_\_\_\_\_ ME FROM GOD.**

*...for all have sinned and fall short of the glory of God...* ROMANS 3:23 (NIV84)

The Bible says we all deserve to die because of the wrong things we all have done.

*For the wages of sin is death...* ROMANS 6:23 (NLT)



**JESUS IS THE \_\_\_\_\_ FOR SIN'S CONSEQUENCES.**

*But God demonstrates his own love for us in this: While we were still sinners, Christ died for us.*

**ROMANS 5:8 (NIV84)**

*He was delivered over to death for our sins and was raised to life for our justification.*

**ROMANS 4:25 (NIV84)**

*For what I received I passed on to you as of first importance: that Christ died for our sins according to the Scriptures, that he was buried, that he was raised on the third day according to the Scriptures, and that he appeared to Peter, and then to the Twelve. After that, he appeared to more than five hundred of the brothers at the same time. 1 CORINTHIANS 15:3-6 (NIV84)*

**JESUS IS THE \_\_\_\_\_ TO GOD.**

This truth is hard for many people to accept today, but the Bible teaches that there is only one way to God and only one path to salvation. Jesus is the only one who died for our sins and rose from the dead.

*Jesus answered, "I am the way and the truth and the life. No one comes to the Father except through me." JOHN 14:6 (NIV84)*

*Salvation is found in no one else, for there is no other name under heaven given to men by which we must be saved. ACTS 4:12 (NIV84)*

*Sin has separated you from God and there is nothing you can do through your own ability to change the fact. EPHESIANS 2:8-9*





# “Lord Jesus, I need you...”

## MY STEP IS TO \_\_\_\_\_ JESUS CHRIST AS SAVIOR AND LORD.

- » Admit - Confess that you have sinned against God and repent of your sin.

*If we confess our sins, he is faithful and just and will forgive us our sins and purify us from all unrighteousness. 1 JOHN 1:9 (NIV84)*

*Repent, then, and turn to God, so that your sins may be wiped out, that times of refreshing may come from the Lord, ACTS 3:19 (NIV84)*

- » Believe - By faith, believe that Jesus died for your sins and rose from the grave.

*That if you confess with your mouth, “Jesus is Lord,” and believe in your heart that God raised him from the dead, you will be saved. ROMANS 10:9 (NIV84)*

- » Confess - Receive Jesus into your life to be your Savior.

*Yet to all who received him, to those who believed in his name, he gave the right to become children of God— JOHN 1:11-12 (NIV84)*

- » Prayer:

*“Lord Jesus, I need you. I admit that I am a sinner. Thank you for dying on the cross to pay the penalty for my sins and rising from the dead, so that I can have a new life. I surrender my life to you and I receive you as my Lord and Savior. Thank you for forgiving my sins and giving me eternal life. I give you control of my life. Please change me until I become the person you want me to be.”*

## BAPTISM IS YOUR FIRST STEP OF \_\_\_\_\_ AS A BELIEVER.

Water Baptism is a public declaration that Jesus is now your Lord and you have turned from your previous way of living.

*Those who believed were baptized that day. ACTS 2:41*

*But when they believed Philip as he preached the good news of the kingdom of God and the name of Jesus Christ, they were baptized, both men and women.*

**ACTS 8:12**

# CROSSROADS CHURCH LEADERSHIP STRUCTURE



## *Simple Structure Empowers People*

As you consider investing your heart, time, family, and finances into the mission of the church, it is important for you to feel confident in our church leadership. Our structure is simple in order to avoid confusion and better support the values of integrity, accountability, and spiritual authority.

*For God is not a God of disorder but of peace everything should be done in a fitting and orderly way.* 1 CORINTHIANS 14:33, 40

*[God has given] ... some to be pastors and teachers, to prepare God's people for works of ministry, so that the Body of Christ may be built up until we all...become mature...like Christ.*  
EPHESIANS 4:11-13

### **GUIDED BY PASTORS AND DIRECTORS**

The Staff Team is selected by Senior Staff members. Senior Staff Members are selected by the Leadership Team and approved by the Elders. The purpose of this group is to equip God's people for ministry, give vision to the various ministries of the church, and oversee the day-to-day operations. The Lead Pastor is the chief overseer, a servant leader who provides direction for the entire church.

### **STRENGTHENED BY ELDERS**

Primarily, Elders support and promote the purpose, values, and beliefs of the church. They are godly men who advise the pastors and oversee the discipline and doctrine of the church.

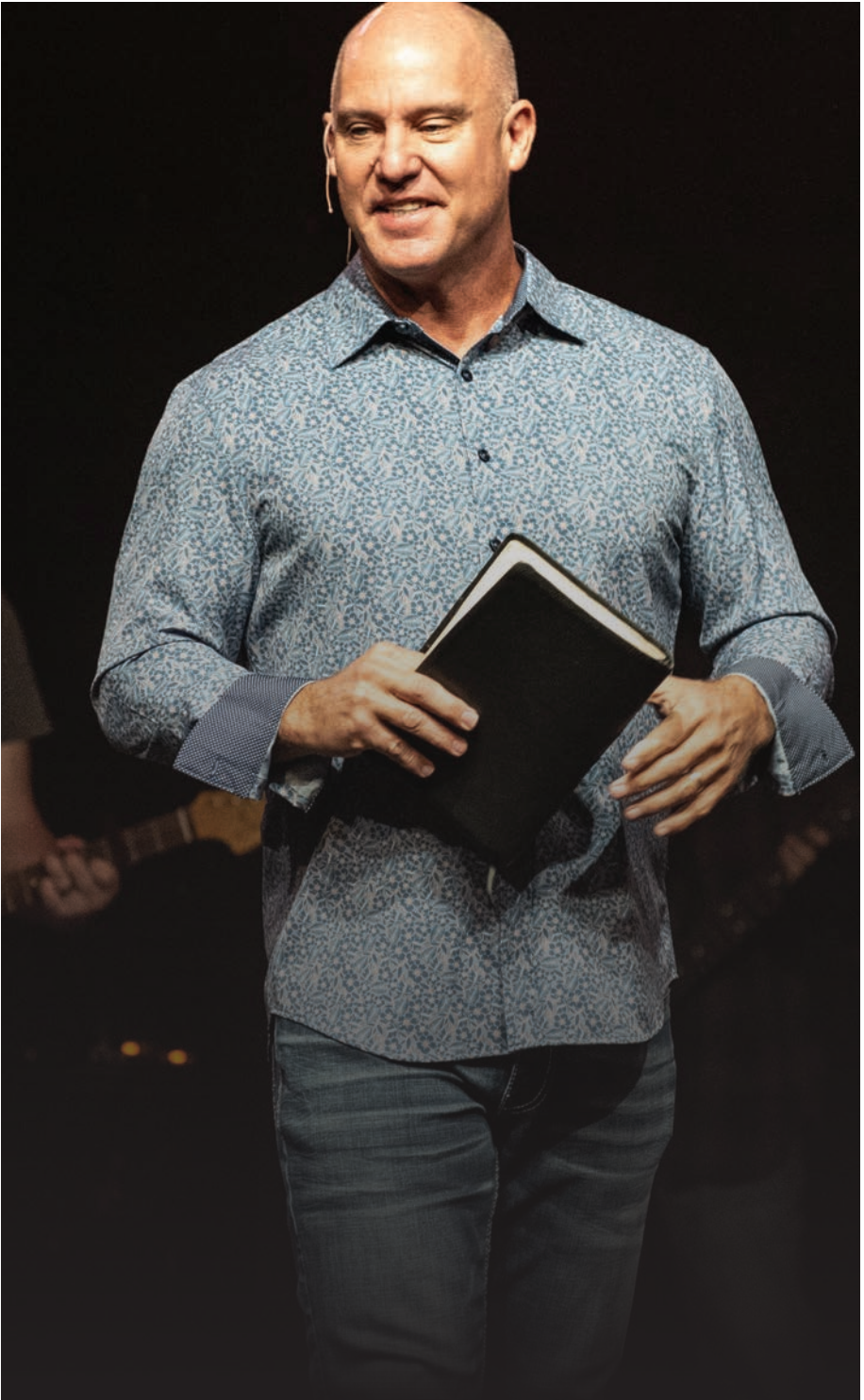
### **PROTECTED BY BOARD OF DIRECTORS**

The Board of Directors give oversight to the finances of the church. The Board oversees the annual budget process and provides financial accountability. The Board members provide insight to all real-estate transactions and other major spending.

### **EMPOWERED BY MEMBERS**

God gave the leaders of the church the responsibility of equipping God's people for the work of ministry. In God's eyes every member is in ministry. Therefore, the life-changing power of God's church is not just in hands of the staff, but in the hands of all the members. Members are more than a number on a roll; each member is a way maker for others to come to God.





**Every Sunday each of you make an offering and put it in safekeeping. Be as generous as you can. When I get there, you'll have it ready, and I won't have to make a special appeal.**

1 CORINTHIANS 16:2 (THE MESSAGE)



# CHURCH FINANCES



At Crossroads Church, we practice the biblical teaching of tithing to support the ministry of Christ's body, the church.

We recognize that giving the first 10% of our income is the biblical standard for giving. We believe giving should be an outflow of our passionate love for God and our generous love for others.

*As you harvest your crops, bring the very best of the first harvest to the house of the Lord your God... EXODUS 23:19 (NLT)*

*"Bring all the tithes into the storehouse so there will be enough food in my Temple. If you do," says the Lord of Heaven's Armies, "I will open the windows of heaven for you. I will pour out a blessing so great you won't have enough room to take it in! Try it! Put me to the test!"*  
**MALACHI 3:10 (NLT)**

Giving is one of the central themes in the Bible. Jesus talked more about this subject than heaven, hell, or prayer. The Bible helps us to understand what it means to be a giver.

## 1. Tithe

The tithe, or "first fruits", of our labor/income belongs to God. We find this principle throughout God's Word. Tithing, giving God the first 10% of our income through the local church, is the primary and practical way we acknowledge that God is our first priority. (Proverbs 3:9-10)

## 2. Offerings

An offering is giving above the tithe. The Bible says that by giving generously, we are able to "take hold of the life that is truly life." You are not truly living unless you are freely giving. (1 Timothy 6:18-19)

## 3. The Gift of Giving

The gift of giving is a spiritual gift that God gives to some people (Romans 12:8). It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God.

Many people love to give to God, and they want to feel confident in the organization through which they give. At Crossroads, we want people to understand they are giving to God through the church, not to the church. We believe that honesty and integrity guide our financial practices. Through these financial values, we believe people can focus on what God is calling them to give and trust that He is leading Crossroads' Leadership to be faithful managers of what we are given.

Our tithes and offerings are worship to Jesus and an expression of the relationship between individual givers and their Lord. For this reason, we do not have people fill out pledge cards or make faith promises. Giving of our finances is not about income, it is worship. Tithing is an expression of gratitude and obedience to God, not a business transaction.

## NEXT STEPS:

### **Stay Connected**

Download the Crossroads App on your favorite device to stay connected with Crossroads Church. Look for Crossroads Church West GA in the App Store.

### **Become a Member of Crossroads Church**

Membership for us is not about having your name on a roster; it is about connecting with the people and the vision of the church. It is about joining the movement to help everyone find life in Jesus. You can join the Crossroads community by completing the membership commitment at the end of STEP FOUR.

### **Complete the Life Track**

STEP TWO – Grow Spiritually

STEP THREE – Discover Your Purpose

STEP FOUR – Make A Difference





# STEP TWO

**GROW  
SPIRITUALLY**

**LOVING GOD  
AND OTHERS**

---

Love is the secret to living the life Jesus has for you. As you grow in God's love, you will see that His love flows through you and influences others.

Amazingly, it is not what you produce, it is what the Spirit of God produces in you.

**STEP TWO** takes place on the second Sunday of each month.



# LOVE GOD PASSIONATELY

*Jesus replied, "The most important commandment is this: 'Listen, O Israel! The Lord our God is the one and only Lord. And you must love the Lord your God with all your heart, all your soul, all your mind, and all your strength.' The second is equally important: 'Love your neighbor as yourself.' No other commandment is greater than these."* MARK 12:29-31 (NLT)

## JESUS' DESIRE IS FOR EVERY BELIEVER TO GROW IN THESE TWO AREAS:

- » Passionate Love for God
- » Generous Love for Others

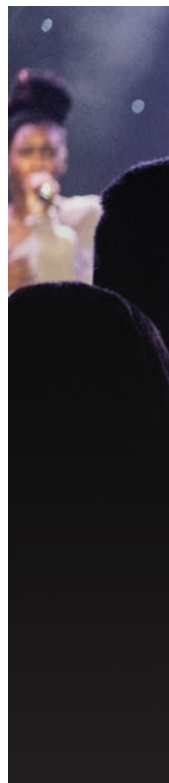
*Three things will last forever—faith, hope, and love—and the greatest of these is love.*  
1 CORINTHIANS 13:13 (NLT)

## MY ROLE IN \_\_\_\_\_ GROWTH.

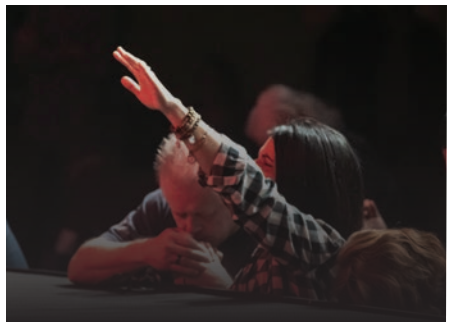
*And when he found him, he brought him to Antioch. So, for a whole year Barnabas and Saul met with the church and taught great numbers of people. The disciples were called Christians first at Antioch.*  
ACTS 11:26 (NIV84)

*Have nothing to do with godless myths and old wives' tales; rather, train yourself to be godly. For physical training is of some value, but godliness has value for all things, holding promise for both the present life and the life to come.* 1 TIMOTHY 4:7-8 (NIV84)

## SPIRITUAL GROWTH IS YOUR PERSONAL RESPONSIBILITY!







# ESSENTIAL SPIRITUAL HABITS



## *Large Group Worship Experience*

*Every day they continued to meet together in the temple courts... ACTS 2:46 (NIV84)*

The Sunday morning church experience is designed to help people grow spiritually.

Our services are focused on reaching people who don't know God personally and helping people grow at all stages in their spiritual journey. We accomplish this by focusing on the following four values:

### 1. \_\_\_\_\_ THROUGH WORSHIP.

We believe church should be a place that we enjoy attending and a place where we are able to express our love for God through worship. Our worship style is designed to create an atmosphere of celebration.

*I was glad when they said to me, "Let us go to the house of the Lord." PSALM 122:1 (NLT)*

### 2. \_\_\_\_\_ THROUGH GOD'S PRESENCE.

We believe church should be a place to experience the presence of God's Spirit. It is not limited to an emotional response. Rather, we are inspired as our experience stirs the Spirit of God within us. This inspiration ignites our passion for God and our love for others.

*But if an unbeliever or someone who does not understand comes in while everybody is prophesying, he will be convinced by all that he is a sinner and will be judged by all, and the secrets of his heart will be laid bare. So, he will fall down and worship God, exclaiming, "God is really among you!"*

1 CORINTHIANS 14:24-25 (NIV84)



### 3. \_\_\_\_\_ THROUGH GOD'S WORD.

The presentation of God's Word should encourage and motivate us to live for Jesus. God's Word has the power to set us free from the power of sin and wrong thinking. Our faith grows through hearing and applying His Word, which transforms our lives.

*So then, faith comes by hearing, and hearing by the word of God. ROMANS 10:17 (NKJV)*

*And you will know the truth, and the truth will set you free." JOHN 8:32 (NLT)*

### 4. \_\_\_\_\_ THROUGH THE GOSPEL MESSAGE.

We believe that church should be a place where people can hear the gospel of Jesus Christ and accept Him as their Savior. We never want to miss an opportunity to tell people how to respond to the saving grace of Jesus Christ.

*But how can they call on him to save them unless they believe in him? And how can they believe in him if they have never heard about him? And how can they hear about him unless someone tells them?*

**ROMANS 10:14 (NLT)**

# SMALL GROUP COMMUNITY INVOLVEMENT



We believe that life change happens best within small groups. This is the biblical model that we see in the book of Acts. Also, it was the model God used to grow the church, spiritually and numerically. Small groups allow us to connect with people on a more authentic level. It is a place where we find friendships, freedom, and healing through relationships and God's Word.

*Selling their possessions and goods, they gave to anyone as he had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.*

ACTS 2:45-47 (NIV84)

*Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the Christ. ACTS 5:42 (NIV84)*

*You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house. ACTS 20:20 (NIV84)*

At Crossroads, we are not a church with small groups, we are a church of small groups.

## *Four Things To Know About Small Groups At Crossroads:*

### **1. STARTING GROUP LIFE IS EASY.**

Our goal is to keep things simple when it comes to getting involved in a life changing small group. To accomplish this, we offer opportunities for you to connect with a small group by checking the box in our Life Track Two Form at the end of this session, visiting our website at [xroadschurch.net/groups](http://xroadschurch.net/groups), or by visiting Guest Services on Sundays to receive more information.

**Scan the QR code  
to join a small group.**



## **2. GROUP LIFE IS FOR EVERYONE.**

Our hope is for every person at Crossroads Church to connect with other believers in meaningful community through a small group. To grow spiritually, you have to be connected relationally. With so many group opportunities to choose from, we are confident that you will find a group that is fit for you. Remember, life change happens best in community with others. We want people to gather together based on interests they enjoy and are important to them, which allows you to socialize, learn, and pray with others.

We offer groups for every season of life: Men, Women, Marriage, Family, Students, Topical Book Studies, Spiritual Growth, and Discipleship

## **3. GROUP LIFE FITS YOUR SCHEDULE.**

One of the hardest challenges is finding time for small group to fit into your schedule. At Crossroads, we offer small groups throughout the week. We create group semesters to ensure you can fit into a group during any season of life.

## **4. ANYONE CAN HOST A GROUP.**

We believe everyone has life experiences that God can use to help others. This could include something you are passionate about, an experience you have been through that can help others, or an area you are looking to grow in as well. Hosting a group is a great way to bring people together for growth and community.





# PERSONAL SPIRITUAL PRACTICES

## 1. BE \_\_\_\_\_ TO GOD'S WORD.

*They devoted themselves to the apostles' teaching...and to prayer.*

ACTS 2:42 (NIV84)

*Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.* ACTS 2:45-47 (NIV84)

### » Study God's Word

*Do your best to present yourself to God as one approved, a workman who does not need to be ashamed and who correctly handles the word of truth.* 2 TIMOTHY 2:15 (NIV84)

God's Word has the power to change our lives and the way we think. When our thinking is changed our actions become transformed, so we can experience the full life God designed for us.

*Do not conform any longer to the pattern of this world but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will.*

ROMANS 12:2 (NIV84)

SOAP: Scripture Observation  
Application Prayer

[See Appendix, page 76,](#)  
[for a full explanation of SOAP.](#)

### » Hear God's Word

*So then, faith comes by hearing, and hearing by the word of God.* ROMANS 10:17 (NKJV)

### » Memorize God's Word

*I have hidden your word in my heart, that I might not sin against you.* PSALM 119:11 (NLT)

### » Surrender to God's Word

*Now that you know these things, you will be blessed if you do them.* JOHN 13:17 (NIV84)

*Do not merely listen to the word, and so deceive yourselves. Do what it says.* JAMES 1:22 (NIV84)



Scan the QR code and follow along with this month's SOAP Guide.

## 2. BE \_\_\_\_\_ IN PRAYER.

*Always be joyful. Never stop praying.* 1 THESSALONIANS 5:16-17 (NLT)

- » Give Praise and Thanks (PSALM 109:30)
- » Obtain Direction from God (PSALM 25:4-5)
- » Confess Sin (1 JOHN 1:9)
- » Receive Healing (JAMES 5:15)
- » Fast and Pray (MARK 9:29)

*“When you pray, don’t be like the hypocrites who love to pray publicly on street corners and in the synagogues where everyone can see them. I tell you the truth, that is all the reward they will ever get. But when you pray, go away by yourself, shut the door behind you, and pray to your Father in private. Then your Father, who sees everything, will reward you. “When you pray, don’t babble on and on as the Gentiles do. They think their prayers are answered merely by repeating their words again and again. Don’t be like them, for your Father knows exactly what you need even before you ask him!*  
MATTHEW 6:5-8 (NLT)

## 3. BE \_\_\_\_\_ BY THE HOLY SPIRIT.

*Everyone was filled with awe, and many wonders and miraculous signs were done by the apostles.*  
ACTS 2:43 (NIV84)

The key to living the abundant life Jesus desires for all of us is through learning to walk in the Spirit. The Christian life is not a list of things to do and not do. The Christian life is learning how to listen and rely upon the power of God’s Spirit as He guides us to follow God’s truth. This type of life focuses on a relationship with Jesus, not a list of rules.

*The Spirit gives life; the flesh counts for nothing. The words I have spoken to you are spirit and they are life.* JOHN 6:63 (NIV84)

*Don’t be drunk with wine, because that will ruin your life. Instead, be filled with the Holy Spirit.*  
EPHESIANS 5:18 (NLT)

*So I say, let the Holy Spirit guide your lives. Then you won’t be doing what your sinful nature craves.*  
GALATIANS 5:16 (NLT)

*But the Holy Spirit produces this kind of fruit in our lives: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. There is no law against these things!*  
GALATIANS 5:22-23 (NLT)



#### 4. BE \_\_\_\_\_

Generous love is a defining quality of the early church and believers. When we are generous, we model the life that Jesus demonstrated.

*Everyone was filled with awe, and many wonders and miraculous signs were done by the apostles.* ACTS 2:43 (NIV84)

*For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life.* JOHN 3:16 (NIV84)

» Give of my \_\_\_\_\_.

*Be very careful, then, how you live—not as unwise but as wise, making the most of every opportunity, because the days are evil.* EPHESIANS 5:15-16 (NIV84)

» Give of my \_\_\_\_\_.

Talents are special abilities and skills that God has uniquely given you. They differ from spiritual gifts; however, using them to serve God is part of the spiritual growth process.

*All who are skilled among you are to come and make everything the Lord has commanded.* EXODUS 35:10 (NIV84)

» Give of my \_\_\_\_\_.

*If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously....* ROMANS 12:7-8 (NIV84)

*What sorrow awaits you teachers of religious law and you Pharisees. Hypocrites! For you are careful to tithe even the tiniest income from your herb gardens, but you ignore the more important aspects of the law— justice, mercy, and faith. You should tithe, yes, but do not neglect the more important things.* MATTHEW 23:23 (NLT)

## BENEFITS OF GENEROUS GIVING

» Giving draws me closer to God. Wherever your treasure is, there the desires of your heart will also be. MATTHEW 6:21 (NLT)

### » GIVING HELPS ME OVERCOME MATERIALISM.

*Teach those who are rich in this world not to be proud and not to trust in their money, which is so unreliable. Their trust should be in God, who richly gives us all we need for our enjoyment. 18 Tell them to use their money to do good. They should be rich in good works and generous to those in need, always being ready to share with others.* 1 TIMOTHY 6:17-18 (NLT)

### » GIVING STRENGTHENS AND GROWS MY FAITH.

*Give, and it will be given to you. A good measure, pressed down, shaken together and running over, will be poured into your lap. For with the measure you use, it will be measured to you.”* LUKE 6:38 (NIV84)

*Honor the Lord with your wealth, with the first fruits of all your crops; then your barns will be filled to overflowing, and your vats will brim over with new wine.* PROVERBS 3:9-10 (NIV84)

### » GIVING ALLOWS ME TO INVEST IN ETERNITY.

*Store your treasures in heaven, where moths and rust cannot destroy, and thieves do not break in and steal. Wherever your treasure is, there the desires of your heart will also be.* MATTHEW 6:20-21 (NLT)

*You should remember the words of the Lord Jesus: “It is more blessed to give than to receive.”* ACTS 20:35 (NLT)

# GENEROUS LOVE FOR OTHERS

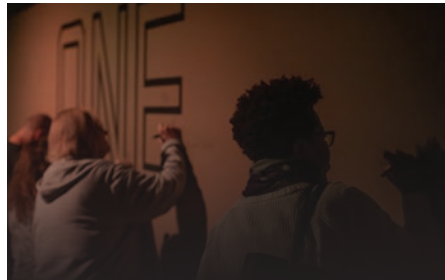
*True spiritual growth is measured by how well we love other people.*

Knowledge puffs up, but love builds up. 1 CORINTHIANS 8:1 (NIV84)

Dear brothers and sisters, we can't help but thank God for you, because your faith is flourishing and your love for one another is growing. 2 THESSALONIANS 1:3 (NLT)

As we learn to walk in the power of the Holy Spirit, God's spirit will naturally lead us to a life of love. So, as I grow in my love for God, I will naturally grow in my love for others.

The second is equally important: 'Love your neighbor as yourself.' No other commandment is greater than these." MARK 12:31 (NLT)



## *Loving those who are far from God*

*"For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life. JOHN 3:16 (NIV84)*

We believe Jesus empowers and instructs each believer to reach people who are far from God with the life changing message about Jesus. We can all be part of seeing others come to know Jesus by living certain principles.

**1. TAKE PERSONAL \_\_\_\_\_ .**

**2. BUILD A PERSONAL \_\_\_\_\_ .**

**3. SHARE YOUR PERSONAL STORY OF \_\_\_\_\_ .**

**4. GIVE A PERSONAL \_\_\_\_\_ .**

Our lives as believers are built on the foundation of God's love. God desires for us to share that love with others. People are not projects. Rather, they are in need of genuine love experienced through authentic relationships. When God tells us to love our neighbor, He means the person next door, around the corner, and even around the world. He provides a clear strategy for sharing His love.

*But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." ACTS 1:8 (NIV84)*

### **1. IN JERUSALEM - \_\_\_\_\_ (OUR CITY/COMMUNITY)**

*Pure and genuine religion in the sight of God the Father means caring for orphans and widows in their distress and refusing to let the world corrupt you. JAMES 1:27 (NLT)*

Jesus told His followers to start reaching people where they were living. At Crossroads, the primary way we reach out to our city is through our "Invest and Invite" strategy.

*Andrew, Simon Peter's brother, was one of the two who heard what John had said and who had followed Jesus. The first thing Andrew did was to find his brother Simon and tell him, "We have found the Messiah" (that is, the Christ). And he brought him to Jesus..." JOHN 1:40-42 (NIV84)*



## INVESTING IN OTHERS

- » Start with people you already know.
- » Pray for your neighbors, classmates, co-workers, etc.
- » Trust the Holy Spirit to help you invest in the lives of other people.

Additionally, we invest in our community through the following: Mobile Pantry, 10:10 Outreach, Weekday Pantry, 10:10 Thrift & Decor, Foster Family Ministry, Senior Centers, Transportation, Worthy Women's Ministry, Iron Men Men's Ministry, Disaster Relief, Celebrate Recovery, Thanksgiving Outreach, Operation Christmas, Night to Shine, and starting new churches.

## INTRODUCING PEOPLE TO JESUS

- » Invite them to attend a worship service or outreach event with you (use one of our invite cards).
- » Invite them to meet with you over coffee or a meal.
- » Invite them to know Jesus through sharing your faith.

Over 70% of people come to church because a friend invited them. You are God's way of reaching others. One of the greatest expressions of love is reaching people for Jesus!

## 2. IN JUDEA AND SAMARIA - \_\_\_\_\_ (OUR NATION)

*Then they went from town to town, instructing the believers to follow the decisions made by the apostles and elders in Jerusalem. So the churches were strengthened in their faith and grew larger every day. ACTS 16:4-5 (NLT)*

In our nation, Crossroads plants churches and sends out church planting pastors. Also, we partner with Blue Skies Ministries to love on families who are living through childhood cancer and Chase The Victory to help families process the loss of a child. Additionally, we are involved in disaster relief as needs arise throughout our nation and plan local mission trips throughout the year.



### 3. TO THE ENDS OF THE EARTH - \_\_\_\_\_ (OUR WORLD)

*And then he told them, "Go into all the world and preach the Good News to everyone. Anyone who believes and is baptized will be saved. But anyone who refuses to believe will be condemned."*

MARK 16:15-16 (NLT)

At Crossroads, we have a multifaceted approach for reaching the world with the love of Jesus. Our focus is on ministering to "the least of these around the world" and building/planting churches in those areas.

- » Haiti - Partner with New Life Children's Home to provide education, food, clothing, etc.
- » India - Start churches and give hope to children in the slums by meeting their physical and spiritual needs.
- » International Mission Trips - Haiti, Honduras, Armenia, Kenya, and India.
- » Build and plant churches.
- » Train and equip pastors.

*And the King will say, "I tell you the truth, when you did it to one of the least of these my brothers and sisters, you were doing it to me!"* MATTHEW 25:40 (NLT)



## *How you can participate:*



### 1. \_\_\_\_\_

Pray for your neighbors and for the people in each of these areas. Ask the Lord to use us to reach them with the Good News of Jesus.

*"Then he said to his disciples, "The harvest is plentiful, but the workers are few. 38 Ask the Lord of the harvest, therefore, to send out workers into his harvest field." MATTHEW 9:37-38 (NIV84)*



### 2. \_\_\_\_\_

Invest your time and resources to help reach people for Christ.

*"Do not store up for yourselves treasures on earth, where moth and rust destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moth and rust do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also. MATTHEW 6:19-21 (NIV84)*

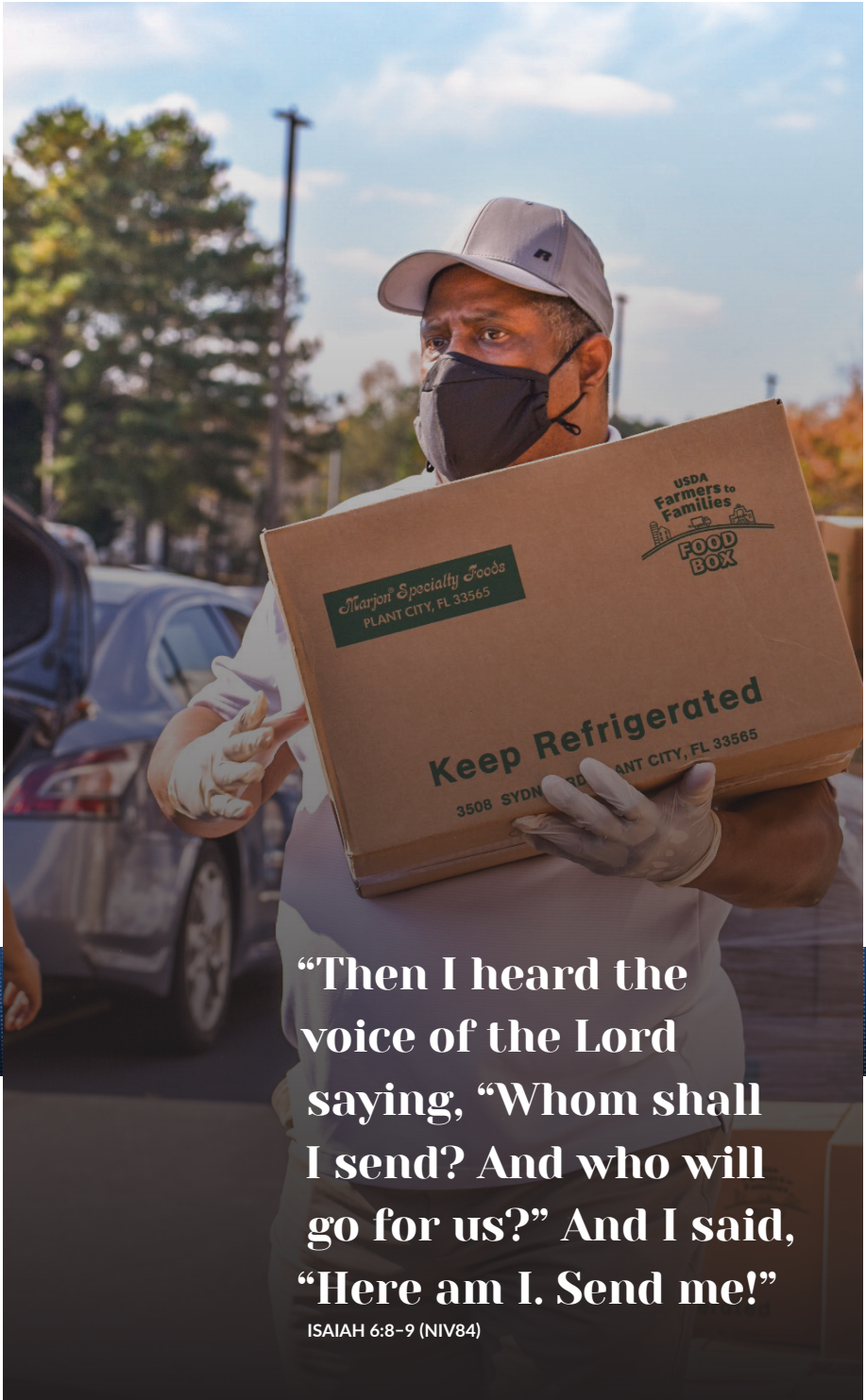


### 3. \_\_\_\_\_

Go to our cities, nation, and world to serve others and show people the love of God.

*Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age." MATTHEW 28:18-20 (NIV84)*

*"Then I heard the voice of the Lord saying, "Whom shall I send? And who will go for us?" And I said, "Here am I. Send me!" ISAIAH 6:8-9 (NIV84)*



**“Then I heard the voice of the Lord saying, “Whom shall I send? And who will go for us?” And I said, “Here am I. Send me!”**

ISAIAH 6:8-9 (NIV84)

## NEXT STEPS:

### **Stay Connected**

Download the Crossroads App on your favorite device to stay connected with Crossroads Church. Look for Crossroads Church West GA in the App Store.

### **Become a Member of Crossroads Church**

Membership for us is not about having your name on a roster; it is about connecting with the people and the vision of the church. It is about joining the movement to help everyone find life in Jesus. You can join the Crossroads community by completing the membership commitment at the end of STEP FOUR.

### **Complete the Life Track**

STEP THREE – Discover Your Purpose

STEP FOUR – Make A Difference







# STEP THREE

## DISCOVER YOUR DESIGN

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Uncover the details of your personality and discover the gifts God has uniquely given you. You will see how your design reveals the purpose in your life and your best fit in ministry.

**STEP THREE** takes place on the third Sunday of each month.



# DISCOVERING YOUR DESIGN



Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do his work and build up the church, the body of Christ. **EPHESIANS 4:11-12 (NLT)**

There are four key factors that determine how God has designed us and how we fit into His plan:

1. \_\_\_\_\_

... each man has his own gift from God, one has this gift; another has that. **1 CORINTHIANS 7:7**

2. \_\_\_\_\_

For it is God who works in you, both inspiring the will and the deed, for his own chosen purpose. **PHILIPPIANS 2:13**

3. \_\_\_\_\_

Thank you for making me so wonderfully complex! Your workmanship is marvelous—how well I know it. **PSALM 139:14 (NLT)**

So, here's what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to- work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for him. **ROMANS 12:1 (THE MESSAGE)**

- » What spiritual experiences have I had? **John 4:28-30**
- » What painful experiences have I had? **2 Corinthians 1:3-4**
- » What educational experiences have I had? **Proverbs 4:13**



## How do you fit in God's plan?

### 4. \_\_\_\_\_

Now God gives us many kinds of special abilities. There are different kinds of service to God. All of you together are the one body of Christ and each one of you is a separate and necessary part of it.

1 CORINTHIANS 12:4-5, 27

- » Every person plays a strategic role.
- » Every task is important.
- » Every person is gifted to serve in some role.

Your attitude must be like My own, for I did not come to be served, but to serve...

MATTHEW 20:28 (LB)

# MY PERSONALITY SHOWS GOD'S PERSONALITY

*For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do. EPHESIANS 2:10 (NIV84)*

Every personality comes with its own strengths and weaknesses. It is important to understand both aspects of your personality, so you are able to serve and work well with others.

## *MBTI Personality Test*

The underlying assumption of the Myers Briggs Type Indicator test is that we all have specific preferences in the way we process our experiences, and these preferences underlie our interests, needs, values, and motivation.

### **BEFORE TAKING THE TEST REMEMBER THE FOLLOWING:**

1. The best results come when you answer honestly.
2. Self-evaluating is not foolproof.
3. Consider the results with objectivity and caution. It is not meant to define you, but to guide you into a deeper understanding of how you see the world.

You can complete this test online at [www.16personalities.com](http://www.16personalities.com). This online resource offers additional information to help you dig deeper into your personality.



**Scan the code to  
complete the  
MBTI Personality Test.**



**“For we are God’s  
workmanship, created  
in Christ Jesus to do  
good works, which  
God prepared in  
advance for us to do.”**

EPHESIANS 2:10 (NIV84)

# DISCOVERING MY SPIRITUAL GIFTS



*I tell you the truth, anyone who believes in me will do the same works I have done, and even greater works, because I am going to be with the Father. JOHN 14:12 (NLT)*

The Bible does not lock us into tight restrictions as to the number of spiritual gifts, or even their definitions. The four major categories of gifts are found in Romans 12, 1 Corinthians 12, Ephesians 4, and 1 Peter 4, but there are other passages that mention or illustrate gifts not included in these lists.







Scan the code to  
complete the  
**Spiritual Gifts Assessment.**

The Spiritual Gifts Assessment will help you discover the gifts that the Holy Spirit has gifted you.  
You can take the test online by scanning the QR code above.

*My design determines my destiny.*

1. \_\_\_\_\_ MY GIFT.

2. \_\_\_\_\_ MY GIFT.

3. \_\_\_\_\_ MY GIFT.

MY GIFTS ALLOW ME TO \_\_\_\_\_ BY \_\_\_\_\_.

*Truths About Spiritual Gifts:*

- » Only believers have spiritual gifts. 1 CORINTHIANS 2:14
- » Every believer has at least one gift. 1 CORINTHIANS 7:7
- » No one receives all the gifts. 1 CORINTHIANS 12:27-30
- » The Holy Spirit determines what gifts I get. 1 CORINTHIANS 12:11

# USING YOUR SPIRITUAL GIFTS



**Congratulations on discovering your spiritual gifts!** God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and where you can serve at Crossroads to best utilize your spiritual gifts.

## **A. ADMINISTRATION:**

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

**LUKE 14:28-30; ACTS 6:1-7; CORINTHIANS 12:28**

(Administration, Production, Church Wide Support, Outreach)

## **B. APOSTLESHIP:**

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

**ACTS 15:22-35; 1 CORINTHIANS 12:28; 2 CORINTHIANS 12:12; GALATIANS 2:7-10;**

**EPHESIANS 4:11-14**

(Outreach, Communicator, Spiritual Growth and Development)

## **C. CRAFTSMANSHIP:**

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

**EXODUS 30:22; 31:3-11; 2 CHRONICLES 34:9-13; ACTS 18:1-3**

(Design/Creative, 10:10 Ministries, Small Group Leader, Church Wide Support)

## **D. DISCERNMENT:**

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

**MATTHEW 16:21-23; ACTS 5:1-11, 16:16-18; 1 CORINTHIANS 12:10; 1 JOHN 4:1-6**

(Spiritual Growth and Development, Care, Outreach)

## **E. EVANGELISM :**

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

**ACTS 8:5-6, 8:26-40, 14:21, 21:8; EPHESIANS 4:11-14**

(Outreach, Communicator, Worship, Administrative Team)

## **F. EXHORTATION :**

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

**ACTS 14:22; ROMANS 12:8, 1 TIMOTHY 4:13, HEBREWS 10:24-25**

(Communicator, Care, Small Group Leader, Worship, Special Needs, Outreach, Spiritual Growth and Development)

## **G. FAITH :**

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

**ACTS 11:22-24; ROMANS 4:18-21; 1 CORINTHIANS 12:9; HEBREWS 11**

(All Teams)

## **H. GIVING :**

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the kingdom of God on earth.

**MARK 12:41-44; ROMANS 12:8; 2 CORINTHIANS 8:1-7, 9:2-7**

(All Teams)

## **I. HEALING :**

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying on of hands for the healing of physical and mental illnesses.

**ACTS 3:1-10, 9:32-35, 28:7-10; 1 CORINTHIANS 12:9, 28**

(Safety, Spiritual Growth and Development, Care, Outreach)

## **J. HELPS :**

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

**MARK 15:40-41; ACTS 9:36; ROMANS 16:1-2; 1 CORINTHIANS 12:28**

(Administrative Team, 10:10 Ministries, Church Wide Support, Safety Team, Production, Design/Creative, Outreach, Special Needs, Care)

## **K. HOSPITALITY :**

The gift of hospitality is the divine strength or ability to create warm welcoming environments for others in places such as your home, office, or church.

**ACTS 16:14-15; ROMANS 12:13, 16:23; HEBREWS 13:1-2; 1 PETER 1:9**

(Small Group Host, Care, Spiritual Growth and Development, Special Needs, Design/Creative)

## **L. INTERCESSION:**

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results.

**HEBREW 7:25; COLOSSIANS 1:9-12, 4:12-14; JAMES 5:14-16**

(Small Group Leader, Spiritual Growth and Development, Care, Outreach, Worship)

## **M. KNOWLEDGE:**

The gift of knowledge is the divine strength or ability to understand and bring clarity to situations and circumstances often accompanied by a word from God.

**ACTS 5:1-11; 1 CORINTHIANS 12:8; COLOSSIANS 2:2-3**

(Communicator, Safety Team, Production, Small Group Leader, Spiritual Growth and Development, Administrative Team, Outreach)

## **N. LEADERSHIP:**

The gift of leadership is the divine strength or ability to influence people at their level, while directing and focusing them on the big picture, vision, or idea.

**ROMANS 12:8; 1 TIMOTHY 3:1-13, 5:17; HEBREWS 13:17**

(All Teams)

## **O. MERCY:**

The gift of mercy is the divine strength or ability to feel empathy or care for those who are hurting in any way.

**MATTHEW 9:35-36; MARK 9:41; ROMANS 12:8; 1 THESSALONIANS 5:14**

(Outreach, Care, Small Group Leader, Safety Team, Spiritual Growth and Development, Special Needs)

## **P. MIRACLES:**

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

**ACTS 9:36-42, 19:11-12, 20:7-12; ROMANS 15:18-19; 1 CORINTHIANS 12:10,28**

(Spiritual Growth and Development, Safety Team, Outreach, Communicator)

## **Q. MISSIONARY:**

The missionary gift is the divine strength or ability to reach others outside of your culture or nationality, while in most cases living in that culture or nation.

**ACTS 8:4, 13:2-3; 22:21; ROMANS 10:15**

(Outreach, Care, Special Needs)

## **R. MUSIC/WORSHIP:**

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument for the purpose of worshipping God.

**DEUTERONOMY 31:22; 1 SAMUEL 16:16; 1 CHRONICLES 16:41-42; 2 CHRONICLES 5:12-13, 34:12;**

**PSALM 150**

(Worship, Small Group Leader, Outreach, Communicator)

## **S. SHEPHERD :**

The gift of shepherding is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

**JOHN 10:1-18; EPHESIANS 4:11-14; 1 TIMOTHY 3:1-7; 1 PETER 5:1-3**

(Care, Spiritual Growth and Development, Outreach, Small Group Leader, Greeting Core)

## **T. PROPHECY :**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases for telling God's plan.

**ACTS 2:37-40, 7:51-53, 26:24-29; 1 CORINTHIANS 14:1-4; 1 THESSALONIANS 1:5**

(Spiritual Growth and Development, Small Group Leader, Outreach, Communicator, Worship)

## **U. SERVICE :**

The gift of service is the divine strength or ability to do small or great tasks working for the overall good of the body of Christ.

**ACTS 6:1-7; ROMANS 12:7; GALATIANS 6:10; 1 TIMOTHY 1:16-18; TITUS 3:14**

(All Teams)

## **V. TEACHING :**

The gift of teaching is the divine strength or ability to study and learn from the scriptures, primarily to bring understanding and growth to other Christians.

**ACTS 18:24-28, 20:20-21; 1 CORINTHIANS 12:28; EPHESIANS 4:11-14**

(Small Group Leaders, Communicators, Spiritual Growth and Development, Outreach)

## **W. TONGUES :**

The gift of tongues is the divine strength or ability to pray in a heavenly language, to encourage your spirit, and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

**ACTS 2:1-13; 1 CORINTHIANS 12:10, 14:1-14**

(Spiritual Growth and Development)

## **X. WISDOM :**

The gift of wisdom is the divine strength or ability to apply the truths of scripture in a practical way, producing a fruitful outcome, and the character of Jesus Christ.

**ACTS 6:3,10; 1 CORINTHIANS 2:6-13, 12:8**

(Communicator, Outreach, Small Group Leader, Administrative Team)

# DEVELOPING MY SPIRITUAL GIFTS

Congratulations, you have discovered how God has gifted you to make a difference. God has made you unique and gifted you for a reason. Now that you know how God has gifted you, the next step is to learn how you can use your gift for the purpose He has for you.

## *Becoming a WayMaker*

*About that time, serious trouble developed in Ephesus concerning the Way. ACTS 19:23 (NLT)*

*But I admit that I follow the Way... ACTS 24:14 (NLT)*

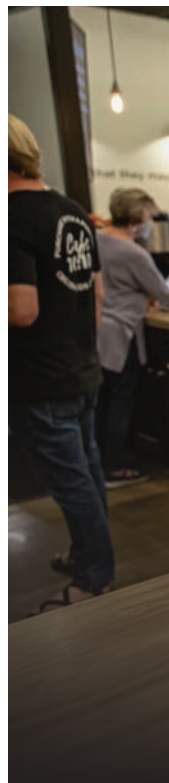
*Jesus told him, "I am the way, the truth, and the life. No one can come to the Father except through me." JOHN 14:6 (NLT)*

God has gifted each believer with spiritual gifts. Those gifts are not simply for our benefit, but are for the influence and benefit of others. We are uniquely gifted to help show people the way to go. The Bible describes us as people of the Way. As a part of the WayMaker Team, you have a unique opportunity to allow God to use you to make a way for others to come to God through your spiritual gifts.

On the following pages, you can learn more about your spiritual gifts and where you can serve at Crossroads to best utilize your gifts.



**Scan the code  
to become a  
Waymaker.**





## *WayMaker Opportunities at Crossroads*



The letters in parentheses indicate personality strengths that promote excellence in each ministry area.

### **GREETING TEAM (E, F)**

Greeters function in all areas of Crossroads, focusing on making all guests feel welcome. This group of WayMakers are a versatile group who feel comfortable engaging in conversation, notice details about people, and are keen at remembering faces.

### **CHURCH WIDE SUPPORT TEAM (I, J)**

The Crossroads Support Team is the reason everything seems to be in its place. They encompass all of the behind the scenes prepping that takes place to make each service excellent. These WayMakers assist in a wide range of tasks from getting small group materials together, to prepping communion, to cleaning the building, and helping with repairs as their abilities allow.

### **ADMINISTRATIVE TEAM (I, J)**

The uniquely gifted members of this team are detail orientated and proficient in general administrative duties like managing spreadsheets, making calls, and mailing cards. Admins are the reason we can remember, process, and plan effectively.

### **SAFETY TEAM (S, J, T)**

As a society we value knowing we are safe, and this team is the reason we can all rest at ease. The Safety Team, through professional experience and onsite trainings, ensures all areas are properly supervised and ready for emergencies.

### **CAFÉ (S, P, T)**

Café 10:10 has been around since 2011. It is run solely by WayMakers with all profits going directly to the mission field. This is a fast paced professional environment where specific guidelines must be adhered to. If you have a passion for cooking, customer service, or crafting the perfect latte under pressure, this is an area worth exploring.





### **WORSHIP (F, P)**

Our Worship Team is responsible for leading people to a life-changing encounter with God through Spirit-led worship. In addition to prioritizing personal holiness, they pursue excellence with regard to their specific vocal and musical talents. (Auditions required)

### **PRODUCTION (T, J)**

Lights, Camera, Action! Our Production Team manages all the details happening on and off stage, in multiple environments, to ensure the vision God has given our communicators is achieved. They follow directions well and give keen attention to detail.

### **DESIGN/CREATIVE (N, P)**

When it comes to new ideas and making them happen, this team sees things differently. They participate in creative planning sessions, assist in crafting set designs, and keep our facility feeling relevant and comfortable. Although some members excel at construction projects, a team effort is required to execute the overall vision.

### **COMMUNICATOR (E, F)**

These individuals present the word of God in various ways. They are gifted in both verbal and nonverbal communication, carefully conveying the message God has given them.

Although most communication is done directly through spoken messages, we also utilize acting, storytelling, and online platforms.

### **SMALL GROUP LEADER (F)**

Small Group Leaders build disciples. They are the ones that pour their lives into individuals, while facilitating their relationships with God and with one another.

## **OUTREACH (P)**

In Matthew 28:19 God commands us to “go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.” So, we challenge all of our WayMakers to be involved in at least one outreach opportunity a year, whether near or far.

## **SPECIAL NEEDS (I, F)**

No one gets left behind in the Kingdom of God. We value everyone and have built a team of leaders to ensure that individuals with special needs and their parents/caregivers experience God.

## **SPIRITUAL GROWTH AND DEVELOPMENT (F, J)**

For individuals that have surrendered their lives to Christ, we have a group of mature believers leading them through their next steps. These people have a firm foundation and strong faith with a desire to help others learn what it means to follow Jesus. This goal is achieved through Bible teaching, prayer, and specific encouragement, as each person grows in their relationship with the Lord.

## **CARE AND BENEVOLENCE (F, P)**

When unexpected trials arise, we get to show Christ’s love in very practical ways. Whether it is a hospital visit, a meal, a card, or prayer, these WayMakers are equipped and gifted to be a source of God’s peace and comfort during hard times.



**“And so it is with  
Christ’s body. We  
are many parts of  
one body, and we all  
belong to each other.”**

ROMANS 12:5 (NLT)

## *Where can I make the biggest impact?*

After reviewing the ministry gift descriptions above, I believe God best designed me for:

(Please list your top 3 options from the list of WayMaker opportunities.)

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

## *Your Spiritual FIT is your FOCUS:*

- » Primary ministry: Serve where you're gifted.
- » Secondary ministry: Serve where you're needed.

We believe that God created the church to be one body. Therefore, we often use our gifts in areas where we are needed. Even though it may not be our primary ministry, we can help the whole body accomplish God's purpose. Our gifts are for the purpose of serving God by serving others. When we serve in this way, others can see God's love through us, and it becomes contagious and desirable.

*And so it is with Christ's body. We are many parts of one body, and we all belong to each other.*

ROMANS 12:5 (NLT)

## NEXT STEPS:

### Pray

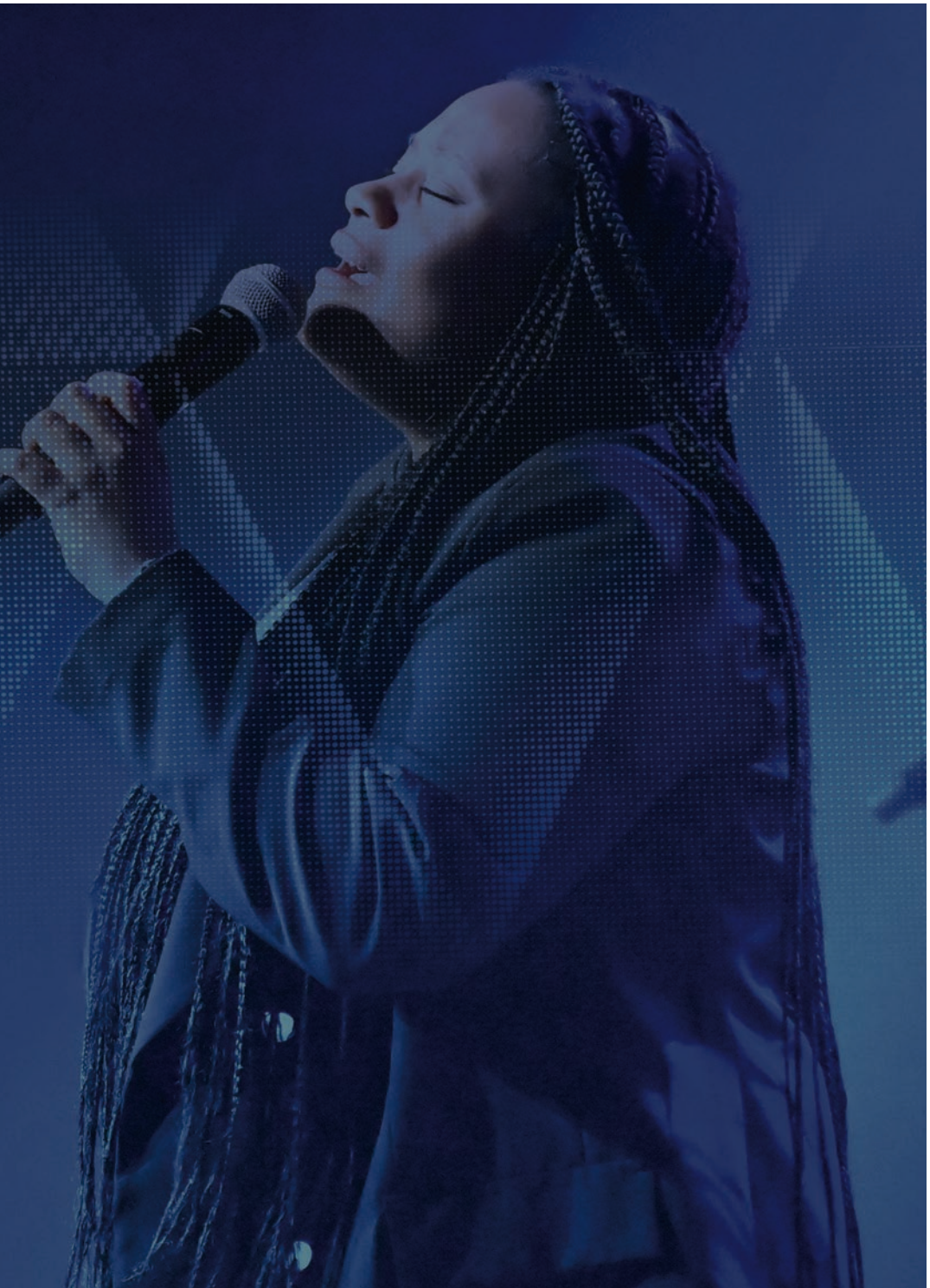
Pray and ask God to give you boldness and confidence to use your gift to bring glory to Him.

### Join

Join a WayMaker Team.

### Complete the Life Track

STEP FOUR – Make A Difference





# STEP FOUR

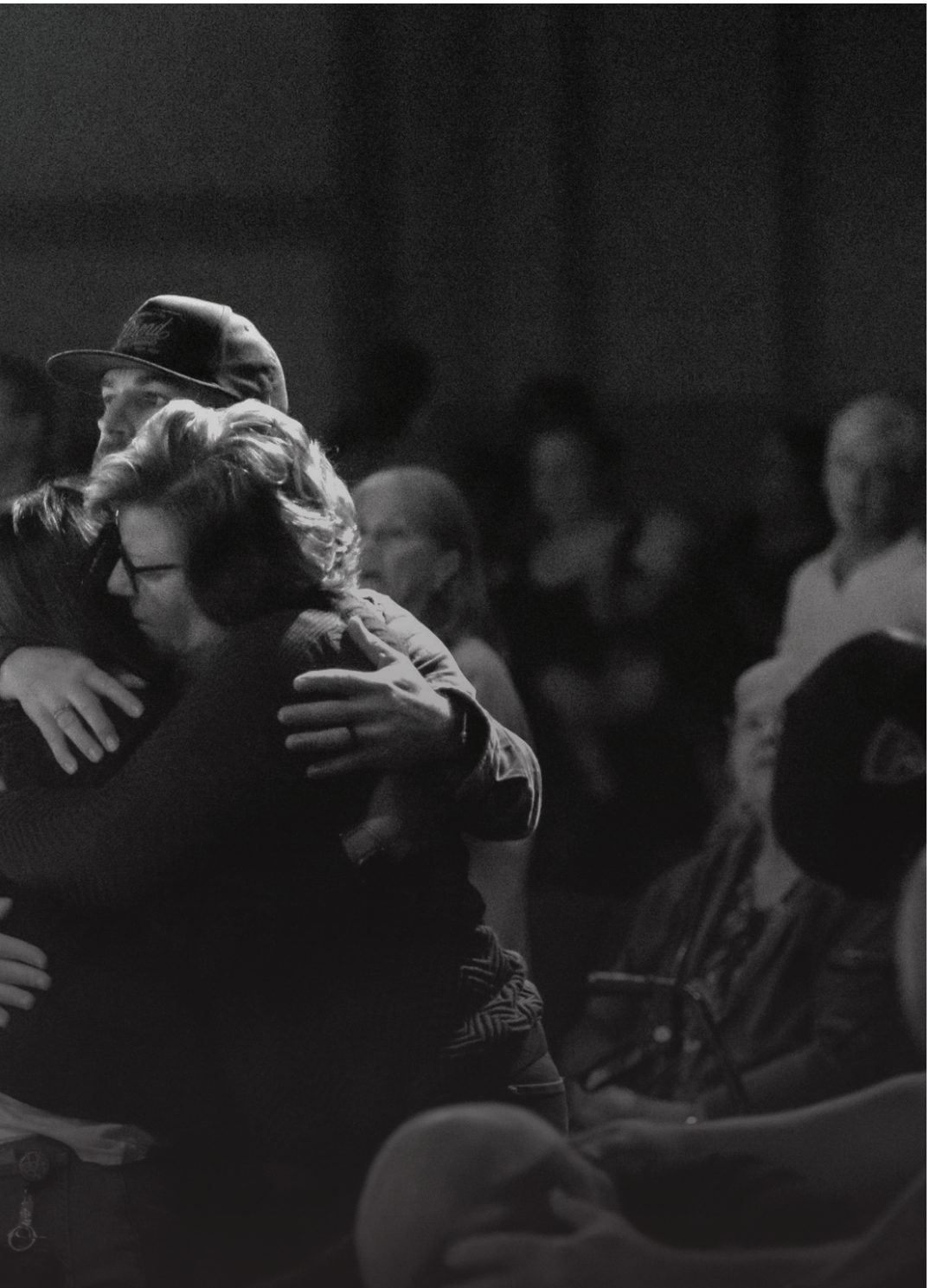
**MAKE A  
DIFFERENCE**

**JOIN A TEAM**

---

Connect to the opportunities available at Crossroads that allow you to live out your purpose and serve others by using your God-given gifts. You will find out what it means to be a leader at Crossroads and how you can strengthen your character and gifting to fulfill your leadership potential.

**STEP FOUR** takes place on the fourth Sunday of each month.




# MAKE A DIFFERENCE



## 1. \_\_\_\_\_ MAKE A DIFFERENCE.

God, first saved us and then called us to this holy work. We had nothing to do with it. It was all his idea, a gift prepared for us in Jesus long before we knew anything about it. 2 TIMOTHY 1:9 (THE MESSAGE)

For the love of Christ compels us, because we judge thus: that if One died for all, then all died; and He died for all, that those who live should live no longer for themselves, but for Him who died for them and rose again. 2 CORINTHIANS 5:14-15 (NKJV)



## 2. \_\_\_\_\_ THAT MAKES A DIFFERENCE.

Day by day the Lord observes the good deeds done by godly men, and gives them eternal rewards. PSALM 37:18 (THE LIVING BIBLE)

Now if anyone builds on this foundation with gold, silver, precious stones, wood, hay, straw, each one's work will become clear; for the Day will declare it, because it will be revealed by fire; and the fire will test each one's work, of what sort it is. If anyone's work which he has built on it endures, he will receive a reward. If anyone's work is burned, he will suffer loss; but he himself will be saved, yet so as through fire. 1 CORINTHIANS 3:12-15 (NKJV)



## 3. \_\_\_\_\_ WHO WANT TO MAKE A DIFFERENCE.

Two are better than one, because they have a good return for their work: If one falls down, his friend can help him up. But pity the man who falls and has no one to help him up!

ECCLESIASTES 4:9-10 (NIV84)



# DEVELOPING YOUR LEADERSHIP



God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another. 1 PETER 4:10 (NLT)

Leadership is influence: Nothing more. Nothing less. We are all leaders in some capacity or another. God desires for us to use our leadership to influence others to passionately love Him and generously love others. It is a cause worth giving your life towards. It is dependent on people discovering their gifts and passions, then using them to make a difference in the lives of others.

## *What stands in the way?*

But Moses said to God, "Who am I, that I should go to Pharaoh and bring the Israelites out of Egypt?"

And God said, "I will be with you. And this will be the sign to you that it is I who have sent you:

When you have brought the people out of Egypt, you will worship God on this mountain."

EXODUS 3:11-12 (NIV84)

 1. "WHO AM I?" \_\_\_\_\_

 2. "WHAT IF THEY?" \_\_\_\_\_

 3. "I HAVE NEVER." \_\_\_\_\_

 4. "USE SOMEONE ELSE." \_\_\_\_\_

But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light...

1 PETER 2:9 (NKJV)





# DNA OF A LEADER

*It pleased Darius to appoint 120 satraps to rule throughout the kingdom, with three administrators over them, one of whom was Daniel. The satraps were made accountable to them so that the king might not suffer loss. Now Daniel so distinguished himself among the administrators and the satraps by his exceptional qualities that the king planned to set him over the whole kingdom.*

**DANIEL 6:1-3 (NIV84)**

## 1. WE \_\_\_\_\_ .

*When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished, and they took note that these men had been with Jesus. **ACTS 4:13 (NIV84)***

*"The most important one," answered Jesus, "is this: 'Hear, O Israel, the Lord our God, the Lord is one. Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.' The second is this: 'Love your neighbor as yourself.' There is no commandment greater than these." **MARK 12:29-31 (NIV84)***

## 2. WE \_\_\_\_\_ .

*Jesus called them together and said, "You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many." **MARK 10:42-45 (NIV84)***

**BE A** \_\_\_\_\_ .

**BE A** \_\_\_\_\_ .

**BE** \_\_\_\_\_ .

**3. WE PURSUE \_\_\_\_\_ .**

*People were overwhelmed with amazement. "He has done everything well," they said..*

MARK 7:37 (NIV84)

*"So whether you eat or drink or whatever you do, do it all for the glory of God.*

1 CORINTHIANS 10:31 (NIV84)

DO \_\_\_\_\_ .

DO \_\_\_\_\_ .

DO \_\_\_\_\_ .

**4. WE CHOOSE A \_\_\_\_\_ .**

*But the Holy Spirit produces this kind of fruit in our lives: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. There is no law against these things! Those who belong to Christ Jesus have nailed the passions and desires of their sinful nature to his cross and crucified them there. Since we are living by the Spirit, let us follow the Spirit's leading in every part of our lives.*

GALATIANS 5:22-25 (NLT)

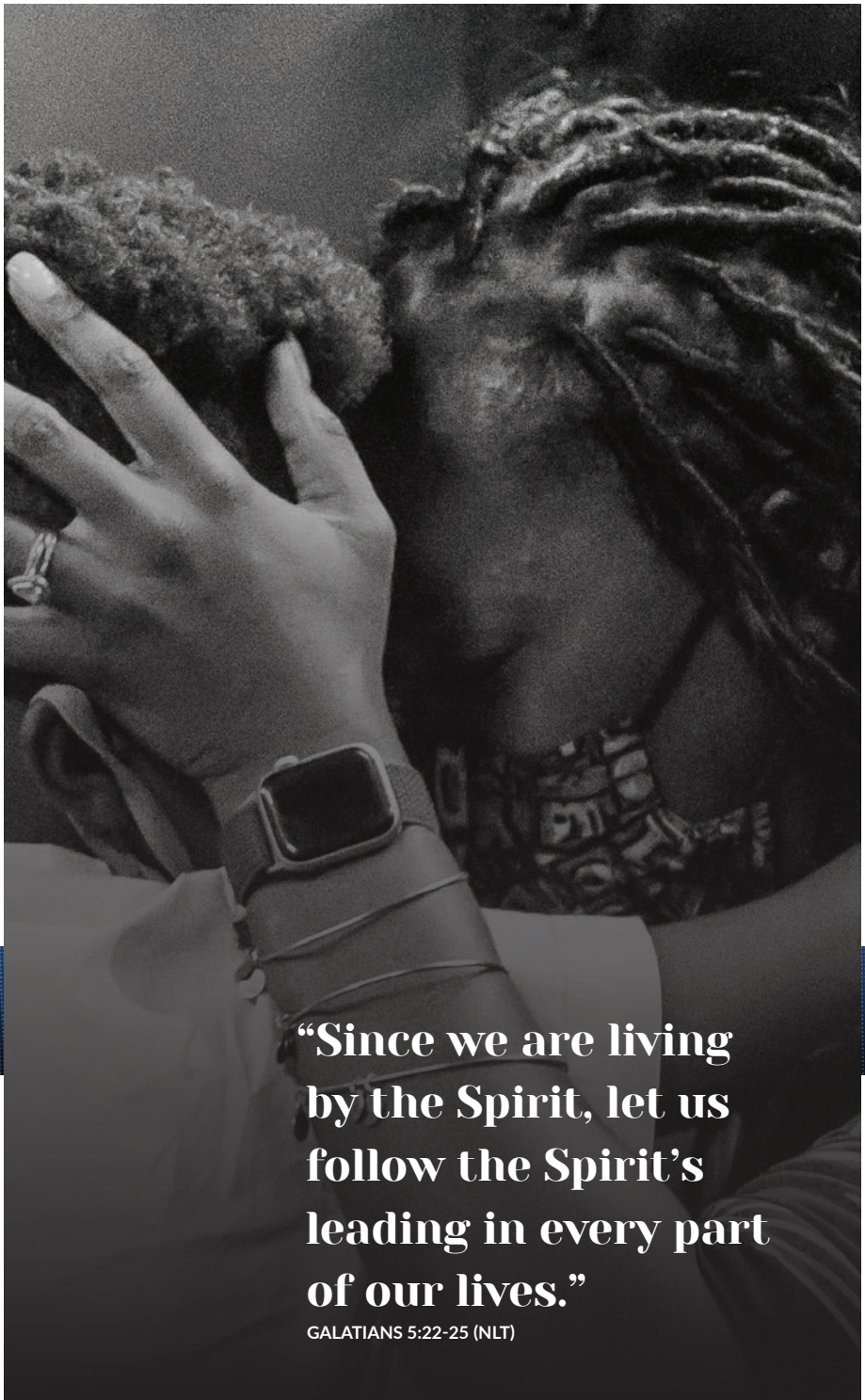
BE \_\_\_\_\_ .

BE \_\_\_\_\_ .

BE \_\_\_\_\_ .

**We expect every person serving at Crossroads to agree to the Leadership Honor Code and other church policies.**

See Appendix, page 77, for the full Leadership Honor Code.



**“Since we are living  
by the Spirit, let us  
follow the Spirit’s  
leading in every part  
of our lives.”**

GALATIANS 5:22-25 (NLT)

## NEXT STEPS:

### **Complete the Life Track**

Complete all four steps in the Life Track. If you have not been able to complete all four steps in the Life Track, it is necessary to attend the session(s) that you have missed.

### **Become a Member of Crossroads Church**

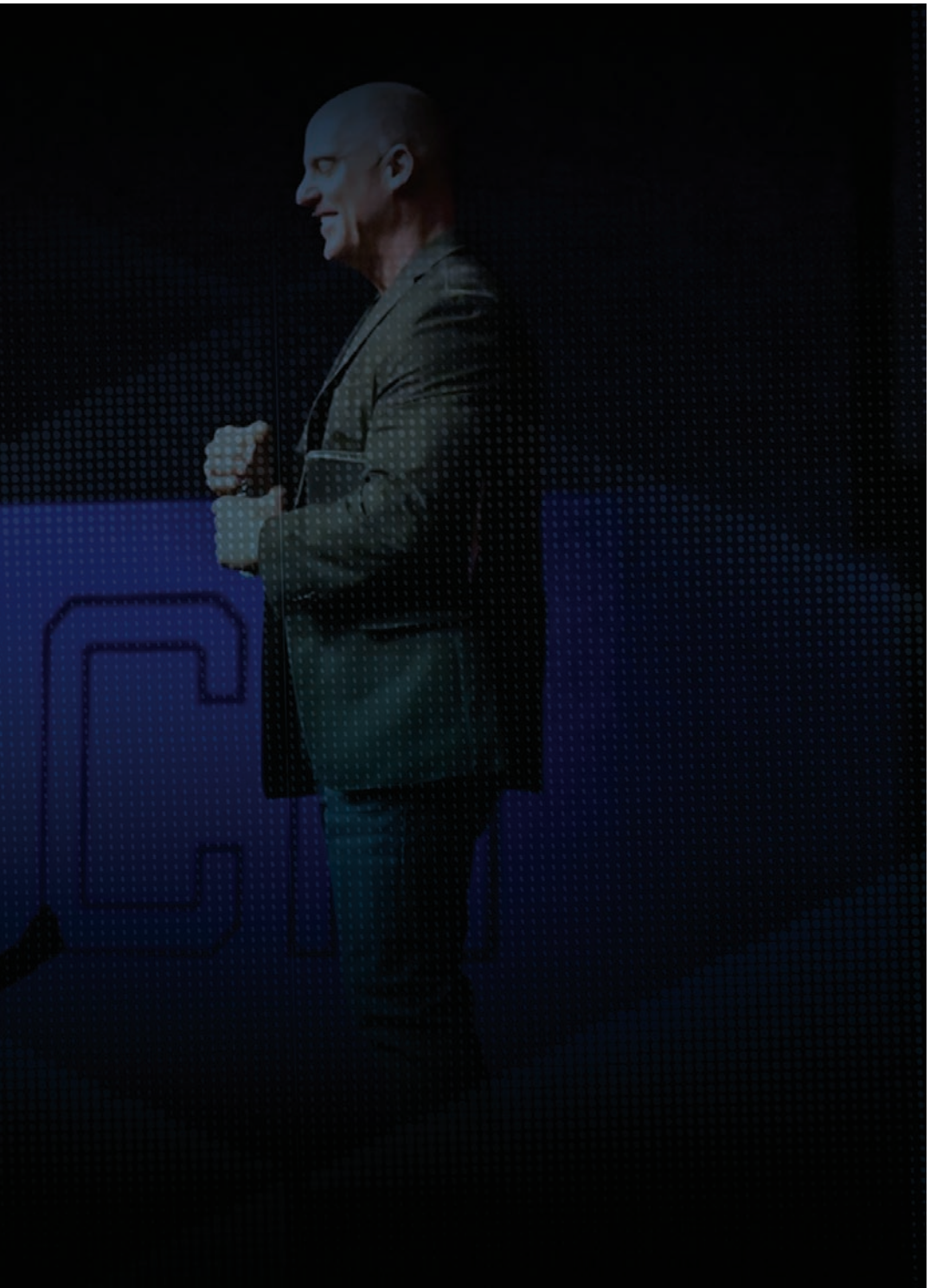
Now that you have completed all four steps of the Life Track, if you believe in the mission and values of Crossroads Church and are ready to become a member, it is time to sign and submit the Crossroads Membership Covenant form.

### **Join a Small Group**

Begin experiencing community with other members.

### **Serve**

Follow through on your commitment to serve on a WayMaker team.

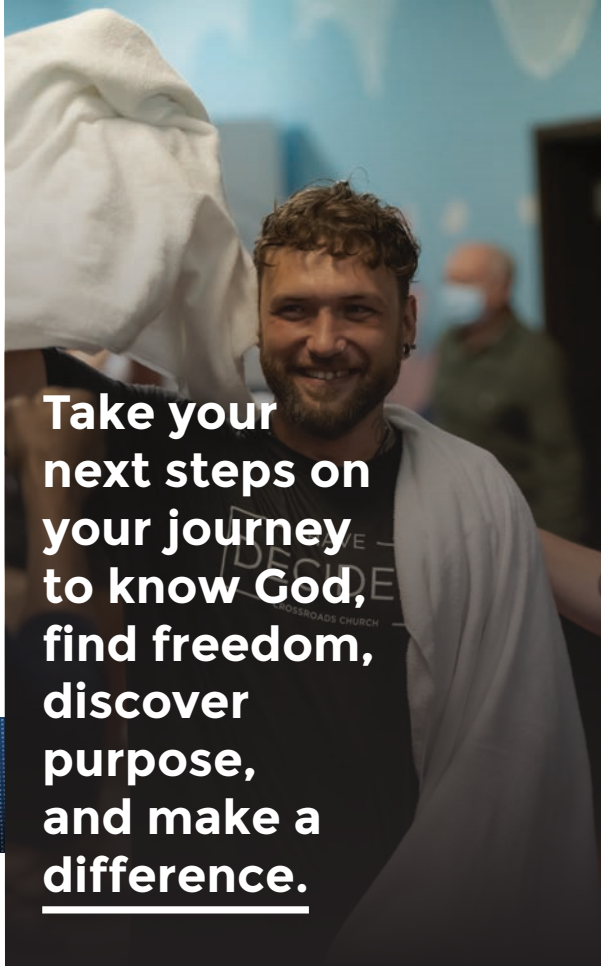


# CONGRATULATIONS ON YOUR COMPLETION OF THE LIFE TRACK!



You now have the tools you need to take your next steps on your journey to know God, find freedom, discover purpose, and make a difference. As you connect with community in small groups and impact the lives of others by serving in your area of gifting, you will see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God is about to do in and through you!





**Take your  
next steps on  
your journey  
to know God,  
find freedom,  
discover  
purpose,  
and make a  
difference.**

# APPENDIX



## *Statement of Faith:*

### **ABOUT GOD**

We believe in one God who eternally exists in three distinct persons: the Father, the Son, and the Holy Spirit. These three are co-equal and are one God. God the Father is the Creator and Ruler of the Universe. We believe that He is limitless in power, knowledge, wisdom, love, and holiness. We also believe that He has revealed himself as the Father of the redeemed.

GENESIS 1:1, GENESIS 26, GENESIS 27; GENESIS 3:22, PSALMS 90:2, MATTHEW 28:19, 1 PETER 1:2, 2 CORINTHIANS 13:14

### **ABOUT JESUS CHRIST**

We believe that Jesus Christ is the Son of God. He is the second person of the Trinity and is co-equal with the Father. Jesus was born of a virgin, lived a sinless human life, and offered himself as the perfect sacrifice for the sins of all men by dying on a cross. He rose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's Glory where he sits at the right hand of the Father. He will return to earth again to reign as King of Kings and Lord of Lords.

MATTHEW 1:22, MATTHEW 23, ISAIAH 9:6, JOHN 1:1-5, JOHN 14:10-30, HEBREWS 4:14, HEBREWS 15, 1 CORINTHIANS 15:3, 1 CORINTHIANS 4, ROMANS 1:3, ROMANS 4, ACTS 1:9-11, 1 TIMOTHY 6:14, 1 TIMOTHY 15, TITUS 2:13

### **ABOUT THE HOLY SPIRIT**

He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. The Holy Spirit is co-equal with the Father and the Son of God. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. He gives every believer a spiritual gift when they are saved. As Christians, we seek to live under His control daily.

2 CORINTHIANS 3:17, JOHN 16:7-13, JOHN 14:16, JOHN 17, ACT 1:8, 1 CORINTHIANS 2:12, 1 CORINTHIANS 3:16, EPHESIANS 1:13, GALATIANS 5:25, EPHESIANS 5:18

## **ABOUT THE BIBLE**

The Bible is God's Word to all people. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living.

Because it is inspired by God, it is the truth without any mixture of error.

2 TIMOTHY 3:16, 2 PETER 1:20, 2 PETER 21, 2 TIMOTHY 1:13, PSALMS 119:105, PSALMS 160, PSALMS 12:6, PROVERBS 30:5

## **ABOUT MANKIND**

We believe that man was created in the image of God to have fellowship with Him, but became alienated from that relationship through sinful disobedience. As a result, man is totally incapable of coming back into a right relationship with God by his own effort.

GENESIS 1:27, PSALMS 8:3-6, ISAIAH 53:6A, ROMANS 3:23, ISAIAH 59:1, ISAIAH 2

## **ABOUT SALVATION**

We believe that salvation is a gift from God to man. Man can never make up for sin by self-improvement or good works. Only by trusting in Jesus Christ, as God's offer of forgiveness, can man be saved from sin's penalty. Eternal life begins the moment one receives Jesus Christ into his life by faith.

ROMANS 6:23, EPHESIANS 2:8, EPHESIANS 9, JOHN 3:16, JOHN 14:6, JOHN 1:12, TITUS 3:5, GALATIANS 3:26, ROMANS 5:1

## **ABOUT ETERNAL SECURITY**

We believe that God gives us eternal life through Jesus Christ; therefore, the true believer is secure in that salvation for eternity. If you have been genuinely saved, you cannot "lose" it. Salvation is maintained by the grace and power of God, not by the self-effort of the Christian. It is the grace and keeping power of God that gives us this security.

JOHN 10:29, 2 TIMOTHY 1:12, HEBREWS 7:25, HEBREWS 10:10, HEBREWS 14

## **ABOUT ETERNITY**

We believe that people were created to live forever. We will either exist eternally separated from God by sin or eternally with God through forgiveness and salvation. To be eternally separated from God is to live in Hell. To be eternally in union with Him is eternal life. Heaven and Hell are real places of eternal existence.

JOHN 3:16, JOHN 2:25, ROMANS 6:23, REVELATION 20:15

# APPENDIX



## *SOAP:*

### **WHAT IS SOAP**

SOAP stands for Scripture, Observation, Application, and Prayer. SOAP is a journaling method that helps us grow in God's Word by recording our thoughts, emotions, and connections when reading the Bible. We use the SOAP method, along with the SOAP reading schedule to help us in our journey to a better life found in Jesus Christ.

### **HOW TO USE A SOAP JOURNAL**

Before you start, pray for God to show you how to apply the reading to your life today. Use the reading schedule to find today's scripture. Then begin reading today's scripture. As you read, underline or write down anything that speaks to you as a personal word to be applied. When you read with an open heart, God will give you words of encouragement, direction, and correction.

When you finish reading, use SOAP to write down how God's Word impacted you.

### **SCRIPTURE**

Write down the portion of scripture you will focus on. This is usually a short section that you have underlined or marked as you were reading.

### **OBSERVATION**

Write down your thoughts and observations of the passage.

### **APPLICATION**

Write down how you will apply this passage to your life today.

### **PRAYER**

Write down a prayer to God about your experience today.

## *Leadership Honor Code*

As an essential part of the leadership of Crossroads Church, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate as a servant-leader position at Crossroads Church.

While serving the Body of Christ as a servant-leader at Crossroads, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As a Christ follower, the way we present ourselves to others influences the way others perceive Christ. Our conduct should never be an embarrassment to Christ and His mission. We should manifest a life directed by the Holy Spirit and that of a mature servant leader.

Since leadership is about influence, we choose to live lives that are above reproach with the highest moral commitment. Our hope and expectation are for every leader to pursue a passionate love for God that results in a disciplined life of Bible reading, prayer, and fasting. Choosing to live the Spirit-filled life means that we are empowered to refrain from activities that would negatively influence others and our witness for Jesus. Some of those activities would include, but are not limited to the following: profanity, being intoxicated with alcoholic beverages, dishonest gain or cheating others, illicit drugs, pornography, sexually immoral behavior (sexual acts outside of Biblical marriage), and/or any behavior which would grieve the Holy Spirit or hinder someone else's spiritual growth.

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders. While no one is perfect and we all need grace when we don't measure up, the Spirit-led life is a way of life that shows the heart and commitment of each leader at Crossroads Church. This list is not what we produce, but what God produces in us through His Spirit as we follow Him in obedience. It is a manifestation of spiritual growth and is not designed to be an imposition or restriction.

---

Print Name

---

Date

---

Signature

# APPENDIX



## *Crossroads Church Membership Covenant*

Having received Jesus Christ as my Savior and being in agreement with Crossroads Church's mission, values, structure, and strategy, I now feel led by the Holy Spirit to unite with the Crossroads Church family. In doing so, I commit myself to God and to the other members to do the following:

### **1. I WILL PROTECT THE UNITY OF MY CHURCH BY:**

- » Acting in love towards other members.
- » Refusing to gossip or grumble.
- » Following the leaders, as they follow God.

*Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen.*

**EPHESIANS 4:29 (NIV84)**

*Can two people walk together without agreeing on the direction?*

**AMOS 3:3 (NLT)**

[See our Statement of Faith in the Appendix, page 74](#)

*May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus,*

**ROMANS 15:5 (NIV84)**

*Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you.*

**HEBREWS 13:17 (NIV84)**

### **2. I WILL SHARE IN THE RESPONSIBILITY OF MY CHURCH BY:**

- » Praying for its' growth and health.
- » Inviting the unchurched to attend.
- » Warmly welcoming all who attend.

*To the church...we always thank God for all of you, mentioning you in our prayers.*

**1 THESSALONIANS 1:1-2 (NIV84)**

*Come, see a man who told me everything I ever did. Could this be the Christ?*

**JOHN 4:29 (NIV84)**

*Therefore welcome one another as Christ has welcomed you, for the glory of God,*

**ROMANS 15:7 (ESV)**

### **3. I WILL SERVE THE MINISTRY OF MY CHURCH BY:**

- » Using my gifts and talents to serve others.
- » Serving where I am needed.
- » Developing a servant's heart that demonstrates God's love.

*Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms.*

**1 PETER 4:10 (NIV84)**

*It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up.*

**EPHESIANS 4:11-12 (NIV84)**

*For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many."*

**MARK 10:45 (NLT)**

### **4. I WILL SUPPORT THE MISSION OF MY CHURCH BY:**

- » Faithfully attending a worship service and weekly small group gathering.
- » Giving my tithes and offering to my church.
- » Living the Spirit-filled life that brings honor to Jesus.

*And let us consider one another in order to stir up love and good works, not forsaking the assembling of ourselves together, as is the manner of some, but exhorting one another...*

**HEBREWS 10:24-25 (NKJV)**

*"Bring all the tithes into the storehouse so there will be enough food in my Temple. If you do," says the Lord of Heaven's Armies, "I will open the windows of heaven for you..."*

**MALACHI 3:10 (NLT)**

*So, whether you eat or drink, or whatever you do, do it all for the glory of God.*

**1 CORINTHIANS 10:31 (NLT)**

# APPENDIX

## *Abuse Policy*

I understand that Crossroads Church is a safe place for children and vulnerable adults. Crossroads complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the WayMaker Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below.

- » **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- » **Sexual:** contact or interaction between a child and an adult, or another child when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, video, or other communication methods.
- » **Emotional:** acts or omissions by the parent or the caregivers that have caused, or could cause serious behavioral, cognitive, emotional, or mental disorders.
- » **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and/or clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate, nor will I confront a parent or caregiver if abuse is suspected. As a member of the WayMaker Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

---

Print Name

---

Date

---

Signature



# ANSWER KEY

## *Step One*

### **PAGE 4**

- 1,000
- 10,000
- 10,000
- 25

### **PAGE 8**

- Love God
- Love Others

### **PAGE 9**

- Purpose
- Difference

### **PAGE 10**

- Relationship
- Separated

### **PAGE 11**

- Answer
- Only Way

### **PAGE 13**

- Receive
- Obedience

## *Step Two*

### **PAGE 24**

- Spiritual

### **PAGE 26**

- Celebration
- Inspiration

### **PAGE 27**

- Transformation
- Salvation

### **PAGE 31**

- Devoted

### **PAGE 32**

- Persistent
- Led

### **PAGE 33**

- Generous

### **PAGE 35**

- Responsibility
- Relationship
- Life Change
- Invitation
- Here

### **PAGE 36**

- There

### **PAGE 37**

- Everywhere

### **PAGE 38**

- Pray
- Give
- Go

## *Step Three*

### **PAGE 44**

- Spiritual Gift
- Passion
- Personality and Experience

### **PAGE 45**

- Abilities

### **PAGE 55**

- Discover
- Develop
- Use
- Serve God
- Serving Others

## *Step Four*

### **PAGE 64**

- Decide to
- Do something
- Join with people

### **PAGE 65**

- Insecurity
- Fear
- Inadequacy
- Reluctance

### **PAGE 67**

- Love God passionately
- Love others generously
- Servant
- Team Player
- Real

### **PAGE 68**

- Excellence
- Things well
- Before you're asked
- More than expected
- Spirit-led life
- Enjoyable
- Positive
- Loyal







**CROSSROADS**  
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